

## Air Conditioning Engineers Northampton and surrounding areas

**Pay:** £45,000.00 - £65,000.00 per year

### Job Description

We are seeking skilled Air Conditioning & Ventilation Engineers to join our dynamic team in the United Kingdom. Based in Northampton or surrounding areas, this role is vital in ensuring the delivery of high-quality climate control solutions that align with our mission of safety and efficiency. The successful candidate will contribute to maintaining our reputation as industry leaders.

### Salary & Package

- Air Conditioning Engineer: £45,000 - £65,000
- Annual performance bonus
- Pension scheme
- Overtime paid at Time and a half
- Travel time paid each day
- 21 days holiday + 8 bank holidays + birthday off.
- Company Van
- All work issued digitally to Company Mobile phone & Tablet
- Jobs planned 2-3 weeks in advance so you can preplan.

### Role overview

We are seeking experienced Air Conditioning Engineers based in Northamptonshire and surrounding areas to join our expanding installation team. You will install, commission and handover HVAC and ventilation systems ensuring safety, quality and on-time delivery.

### Responsibilities

Carry out the Installation and commissioning of all aspects of air conditioning (split, VRF, ducted) and mechanical ventilation systems, of varying sizes on Domestic and Commercial Properties & Retail properties.

- Perform system testing, balancing and commissioning; produce commissioning certificates and handover documentation.
- Fault-finding and rectification if and where required.
- Read and work from mechanical drawings, schematics and technical manuals.
- Coordinate with project managers, site teams and subcontractors to meet schedules.
- Maintain accurate site records, timesheets and completion paperwork.
- Ensure compliance with health & safety policies and CDM regulations; use correct PPE and safe working methods.
- Provide professional client contact on-site and support site handovers and demonstrations.

### Qualifications

- The candidate must be C&G Level 2 FGAS (or Equivalent)
- It is desirable for the candidate to have City and Guilds Level 2 Refrigeration and Air
- Proven experience (3+ years) installing commercial or large domestic air conditioning and ventilation systems.
- Strong ductwork installation and sheet-metal handling skills (desirable)
- Good commissioning and fault-finding experience (controls, refrigerant circuits, airflow balancing). (Desirable)
- Full UK driving licence and willingness to travel across Northamptonshire and surrounding areas.
- Right to work in the UK.

### Desirable Qualifications

- Experience with VRF systems, AHUs, extract/ventilation systems for commercial buildings.
- IPAF (powered access) and PASMA or working-at-height training.
- Asbestos awareness and SSSTS/SSSTS or SMSTS training.
- CSCS Card,
- Relevant electrical competency for HVAC work (e.g., 18th/19th edition knowledge or AM2/part-P or equivalent where applicable) (Desirable) or ability to work with our directly employed electricians.
- Customer-facing experience and strong communication skills.

### Personal attributes

- Reliable, punctual and self-motivated.
- Strong attention to detail and quality-focused.
- Team player with good time-management skills.
- Able to work under pressure and adapt to changing site demands.

### Working hours & benefits

- Full-time, permanent role. Typical site hours Monday - Friday 8am to 5pm,
- Overtime available
- Competitive salary depending on experience.
- Company vehicle
- Power Tools and PPE provided, (provide your own hand tools)
- Training, certification support and career progression opportunities.
- Pension and statutory benefits.

### Additional information

- **Job Types:** Full-time, Permanent
- **Work Location:** On the road