

## Air Conditioning & Ventilation Engineer Improvers - Northampton and surrounding areas

### Job Description

**Location:** Northamptonshire and surrounding areas (UK)

**Salary:** £30,000 - £45,000 per annum (dependent on experience) + Overtime

**Employment type:** Full-time, field-based

### Role overview

We are seeking motivated Air Conditioning & Ventilation Engineer Improvers to support our engineering teams across Northamptonshire and nearby areas.

This is an early-career / development role for someone who can assist qualified engineers on installation, commissioning, service and maintenance tasks while developing technical skills and industry qualifications.

### Key Responsibilities

- Assist senior engineers with installation, commissioning and handover of air conditioning and ventilation systems (split systems, VRF, AHUs, FCUs).
- Carry out planned maintenance and service visits under supervision, including refrigerant handling checks, filter changes, condensate, airflow and basic electrical checks.
- Fault-find and support repairs on HVAC components using diagnostic tools and guidance from senior staff.
- Record job details accurately, complete paperwork and update service reports and site documentation.
- Ensure safe working practices on site: risk assessments, method statements (RAMS), PPE and site induction compliance.
- Maintain tools, vehicle stock and basic site housekeeping. Report parts shortages and escalate technical issues.
- Support compliance with company policies and regulatory requirements (F-Gas, COSHH, etc.).
- Communicate professionally with clients and Spheretech teams; escalate client concerns to supervisors.

### Essential Skills & Qualifications

- Basic HVAC qualification or working towards: City & Guilds, NVQ Level 2 or equivalent, or proven hands-on HVAC experience.
- Practical experience assisting with air conditioning installation/maintenance (commercial or light-commercial).
- Valid UK driving licence and willingness to travel across Northamptonshire and surrounding areas.
- Good fault-finding aptitude, mechanical/dexterous skills and basic electrical awareness.
- Strong communication, teamwork and a customer-service approach.
- Willingness to learn, undertake training and work toward further qualifications (e.g., F-Gas,).

### Desirable

- F-Gas certification (or willingness to obtain).
- 18+ qualified for work in sensitive sites or willing to obtain DBS/enhanced background checks where required.
- CSCS or equivalent site safety card.

### What We Offer

- Competitive salary: £30,000-£45,000 DOE, + Overtime.
- Annual performance bonus
- Pension scheme
- Overtime paid at Time and a half
- Travel time paid each day
- 21 days holiday + 8 bank holidays + birthday off.
- All work issued digitally to Company Mobile phone & Tablet
- Jobs planned 2-3 weeks in advance so you can preplan
- Career progression, structured training and support toward industry qualifications (F-Gas, NVQ, manufacturer courses).
- Paid holiday, pension scheme and supportive team environment.

### Additional information

- **Job Types:** Full-time, Permanent
- **Work Location:** On the road